**PROFILE**

A highly accomplished Global Programme Director with over 13 years’ experience of helping businesses adapt and grow. At the age of 32 established a Management Consultancy and ran it very successfully for 7 years, delivering complex change programmes and training project professionals.

Seeking senior opportunities as Director of Transformation or Consulting Director.

* Proven ability in shaping and delivering complex “Once in a decade” strategic change programmes and building delivery capabilities within large companies along the journey.
* Able to leverage large scale business change experience to overcome emotive issues inherent with large step changes, while remaining focused upon the realisation of the strategic vision.
* Quickly establishes personal credibility and rapport at all levels, including: board level, executives senior managers, technical and creative. Has led teams of over 100+ people on a global scale.

**QUALIFICATIONS**

Oct 2011 [Masters in Project Management](http://mapm.adelaide.edu.au/curriculum/)  Adelaide University

June 2003 B. Eng (Honours) Engineering & Business Management Sheffield Hallam University

**ACHIEVEMENTS**

* Founder of the method360 Management Consultancy business, training and accrediting thousands of project management professionals in PRINCE2®, MSP®, MoP® and P3O® methodologies in Australia.
* Led the integration of ADT’s $171 Million acquisition 9 months ahead, $6M under budget, $3M above synergy targets. Created and proved ADT’s mid sized acquisition Integration methodology.
* Separation of the British Nuclear Group, with the sale raising £8 Billion for the UK Treasury.
* Recovered Rolls-Royce’s critical projects, on a $16 Billion Jet Engine project for Boeing’s 787 Dreamliner.

**CAREER HISTORY**

**Dec 2015 – Present – Pelicam Practitioner (Associate)**

**Pelicam** – The UK’s leading independent Programme Assurance Specialists.

Business Development, Project Resourcing, Programme Assurance and Programme Mobilisation services in the Finance, Telecoms and Utilities sectors.

**April 2015 to November – Business Transformation Director (Associate)**

**Virtrium** – A small but growing IT consultancy specialising in IT Service, Sourcing and IT Transformation.

* Grow the (Non IT) Business Transformation practice within Virtrium by winning work from existing customers who use Virtrium as their IT Consultancy.
* Shape and lead the RNLI’s project delivery capabilities through P3M3 benchmarking and embed PRINCE2, MSP, MoP and P3O, to build and mature their change delivery capabilities towards Level 3 P3M3.
* Account management of the Organisational PMO in the Merger of one of UK’s largest Mutual Providers.
* Assess the Business Development capabilities of a Telecommunications Business, and tailor a methodology and suite of tools aimed to win them more business.

**March 2014 to March 2015 - Global Sales Transformation - Project Director (Interim)**

**Regus –** The global leader in serviced office solutions operating out of more than 2000 Locations in 750 Cities and 105 countries. Regus is an FSTE 250 company with a turnover of £1.6 Billion.

* Delivering Global Sales Transformation projects. Reporting to the Global VP of Sales and Marketing.
* Build a new customer facing digital sales system; align the sales process to digitally revolutionise the way customers buy from Regus. Roll out of training and the new system globally to over 2500 users.
* Running the commercial project to grow the footprint of the business by 33% in 12 months by 1000 new centres worldwide. Devise and agree the commercial strategy for rapid expansion to 3000 new centres in 900 cities and 120 countries.
* Team member, restructuring operations to increase conversion and reduce sales overheads by moving Global Field Sales to a hub and spoke model.

**METHOD360 DIRECTORSHIP**

**October 2007 to December 2013 – Company Director/Owner**

**method360 –** A niche consultancy dedicated to leading complex change within businesses across Australia.

* Establish and manage method360’s consulting and training business to as an officially licenced accreditor in project, programme, portfolio and PMO methodologies; PRINCE2®, MSP®, MoP® and P3O®
* Direction and drive for the overall success of the method360 business. Growing a highly talented team of consultants to deliver on consulting and training assignments exceeding customer expectations.
* Business development, sales, marketing, finance, operations, building processes and systems, growing product and service lines, gaining and maintaining company accreditations.

**CONSULTING ASSIGNMENTS AT METHOD360**

**Audit Office of New South Wales –** The independent auditor of the New South Wales public sector.

Business Transformation, Programme Director, (9 months)

* Recovery of the Audit Office’s Financial Methodology Replacement Programme. Manage the business transition from the existing Deloitte audit methodology and audit management system to the PwC audit methodology and CCH TeamMate case management system. Transformation budget $7 Million.
* Ensure that behavioural and culture change is applied to maximise benefits of the new method’s risk based and proportionate government audits. Drive to break even in cost savings expected in year 3.
* Coaching and advisory in PMO setup, governance and project management to executive and senior staff.
* Responsibility for shaping and delivery of the programme on behalf of the sponsor the Assistant Auditor General of Financial Audit. Management of the methodology, technology and change work streams.

**ADT Security –** The global leader in electronic security. S&P 500 company, global revenue above $9 Billion.

Post Acquisition Integration, Programme Director (10 Months)

* Create and communicate the vision, shape and lead the delivery of a post-acquisition integration of two businesses. Tyco International acquired Signature Security for $171 Million to merge the entire business into its Australian $200 Million subsidiary ADT Security with minimal impact upon P&L and customers.
* Set up an effective PMO, project controls, planning and reporting structure, managing interdependencies and competing resources and priorities across the business, application of risk and benefits management.
* Deliver change across two very different businesses and cultures, balancing competing dynamics within the two organisations that were once fierce competitors, transitioning to a best of breed approach.
* Lead the 10 senior executives of Sales, Marketing, Customer Care, Operations, Procurement, HR, IT, Finance, Real Estate and Legal, to effect change in corporate headquarters driven through 79 teams.
* Lead the 5 horizontally aligned regional General Managers of NSW, VIC, QLD, ACT and WA Branches to co-locate by expanding office premises, rationalising and optimising workspace and introducing remote and home working practices.
* Shape a portfolio of Growth Initiatives, Operational Improvements, Decommissioning and Mandatory/Compliance projects to stabilise and grow the merged business.

**Morgan Advanced Materials –** Global leader in composites. FSTE 250 company with revenue circa £1 Billion.

Set up new Business Unit, Principal Consultant (6 months)

* Consulting to help create a new defence business unit in Australia. Position in the market to become a Defence Prime Systems Integrator for a $140M Land Warfare Survivability bid.
* Responsible for assisting organisational design and joint venture teaming arrangements.

**QANTAS –** Australian flag carrying airline. ASX 100 company with global revenues of circa AU$15 Billion.

Global HR Transformation Manager (12 months)

* HR and Legal Policy Projects, Strategic Resourcing processes, Taleo, Qantas Indigenous Programme, HR Benefits Projects, Pilot resourcing problems and Cadetship programme. Reporting to Group GM of HR.

**method360 Advisory assignments** (< 2 months)

* Provision of programme assurance services to Port Macquarie – Hastings Local Council’s 2030 strategy.
* Advising SA Water on setting up their $1.6 Billion Asset Management Portfolio practice utilising MoP®.
* Gateway Assurance services for Federal and State governments on projects over $20 million.
* Building a Business Case for Energy Australia’s Data Centre Consolidation
* Programme mobilisation services to build in methodologies and create high performing teams.
* P3M3® Project Management benchmarking to mature an organisations project delivery capabilities.

 **British Nuclear Group –** Operate and decommission £15 Billion of nuclear assets for the UK Government.

April 06 – August 2007, Business Separation - Programme Manager

* Drive the delivery of a Programme of change initiatives to facilitate the separation and sale of a highly regulated company with circa 5,000 employees raising £8 Billion.
* Change of culture, people, systems, data and processes across all functions of the business.

**Early Career**

**Rolls-Royce** - Programme Controller for $16B Trent 1000 / Boeing 787 Dreamliner late or troubled projects.

**Magnox Electric** – Proposals Manager for a 5 year £100M Business Plan to operate Wylfa Nuclear Reactors.

**Serco** – Project Manager, £160M National Traffic Control Centre and ANPR cameras.

**Yorkshire Water** – Electrical Engineer on multiple Asset Projects valued upto £4M.

**Yorkshire Chemicals** – Electrician after passing through a 4 year Electrical Apprenticeship.

**INTERESTS**: Travel, Golf, Keeping Fit, Snowboarding, Learning.